## **Application process for requesting COVID-19-specific leave**

(Information for employees)

- If you or your household member has an underlying condition and was directed by a doctor to self-quarantine, and you are unable to work from home, to request leave, complete the forms specified below, which include a medical questionnaire, and submit the completed forms or inquiries to COVID19-WPAT@verizon.com.
  - o Forms: California employees | All other employees

If you don't have access to these forms, please reach out to your HR business partner.

- If you are diagnosed with COVID-19, you or your HRBP should send an email to
  <u>VZ.Emergency.Leave@Verizon.com</u> and request leave. You are required to provide reasonable
  documentation that the leave is being taken for the permitted purpose.
- If you have a child or children whose school or daycare has been closed and there is no other child care available, and you are unable to work from home, send an email to <a href="VZ.Emergency.Leave@Verizon.com">VZ.Emergency.Leave@Verizon.com</a> and request leave. The email should state the child's/children's age, that there is no other childcare option available, and that you will notify Verizon at the same email address if child care becomes available. Additionally, you must provide a copy of the school or child care closure notice.
- If you are unable to work because you are caring for a person medically diagnosed with COVID-19 who is unable to provide self-care and for whom another caregiver is not available, you should send an email to <u>VZ.Emergency.Leave@Verizon.com</u> requesting this leave. In your email, state that you are caring for someone who has been diagnosed with COVID-19 and that there is no other caregiver available. Verizon will require reasonable documentation that the leave is being taken for the purpose permitted.
- If you are symptomatic but not diagnosed with COVID-19, you should contact your HRBP, who will appropriately code your timesheet.
- Verizon Media employees (domestic and international) should contact HRAnswers to request these leaves.
- International employees should send requests to <u>ZINTL-COVID-19LOA@intl.verizon.com</u>.

